**NEW CHANGES AND TRANSFORMATIONS IN MODERN LABOR SPHERE OF RUSSIA – INCENTIVES OR BRAKES OF DEVELOPMENT**

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**Abstrakt**

The article discusses the problematic issues that concern not only the scientific community but the bulk of the working population. Their analytical assessment and making appropriate decisions depends not only the economic welfare of all members of society, but its further sustainable development.

**Keywords**: work, labour issues, assessment and analysis of changes in employment, collective bargaining regulation, transformation, change and reform in the workplace

**INTEGRATED APPROACH - THE PERSONNEL PLANNING AT THE ENTERPRISE**

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**Abstrakt**

The paper discusses issues related to human resources planning at the enterprise, contributing to ensuring a comprehensive solution of problems of formation of high-quality and efficient use of human resources management based on all components of the human factor.

**Keywords**: labor economics, planning, enterprise workers, flows, potential

**BIODIVERSITY ON EARTH IS A NECESSARY CONDITION FOR HUMAN SURVIVAL**

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**Abstrakt**

One of the problems associated with economic development and scientific and technological progress is the reduction of biological diversity, including the reduction of their species.

**Keywords**: biodiversity, environmental problem, sustainable development.

**THE INSTITUTION OF EARLY PENSIONS: ON WHAT PRINCIPLES TO REFORM?**

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**Abstrakt**

Institute ahead of schedule pension age for the working in conditions of hazards are planning to reform and pass to new state insurance organization - Found Social Security Russia Federation. For what purpose are planning to extend the sphere of functions and authority state insurance organization with help of modernization and social security system against occupation accidents and illnesses. For what purpose will be added new functions to make work more safety and human. In the structure of the Found will be new systems requiring monitoring special hazards on the working places.

**Keywords**: Institute ahead of schedule pension age for the working in conditions of hazards, working places, social insurance against occupation accidents and illnesses, special hazard

**THE ASSESSMENT OF WORKING CONDITIONS AS A FACTOR OF SOCIAL PROTECTION OF WORKING CITIZENS**

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YAKOVLEV N.L., master student, (FGBOU VO “Volga state technological University”, Yoshkar-Ola).

**Abstrakt**

Examines the issues of special assessment of working conditions and additional tariffs of insurance contributions for privileged categories of working people. Copyright monitoring allowed to reveal positive dynamics of Specocenka population coverage of jobs, the decrease of specific weight of harmful and dangerous working conditions. However, every third workplace does not meet the requirements of labor protection that directs employers to modernize, and the state to take administrative measures on retirement of employees eligible for early retirement.

**Keywords**: insurance, employer insurance contributions, pension Fund, pension

**ASSESSMENT AND MANAGEMENT OF OCCUPATIONAL RISKS IN THE AGRICULTURAL ENTERPRISES**

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CHAPLIN R.I., postgraduate student, St. Petersburg state agrarian University, head of Department

**Abstrakt**

The article discusses a method for the assessment of occupational risks by means of independent automated information reference system for the evaluation and management of occupational risks at the enterprises of agroindustrial complex.

**Keywords**: professional risk, working conditions, management system of occupational risks

**SCREENING OF HEALTH OF THE COMPUTER TECHNOLOGIES WORKING WITH USE**

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**Abstrakt**

Materials of researches of predictive value of the marked-out criteria with use of the diagnostic DgKTD-01 complex at diagnostics the donozologicheskikh and the premorbidnykh of states are presented that has allowed to designate a circle of people of the increased “risk” of development of the formed pathology, allocations of the minimum term of development of professionally caused diseases. The received results are the basis for further work on further studying and improvement of technology with application of the diagnostic DGKTD-01 complex during the performing routine medical examinations, medical examination, dispensary observation.

**Keywords**: health, computer technologies, early diagnostics

**ABOUT THE RULES OF OCCUPATIONAL SAFETY DURING THE OPERATION OF GAS SECTOR**

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**Abstrakt**

This article presents the results of work environment research during operation of gas sector. It consists on causes and different types of indastrial accidents and occupational sicknesses. Analyzing russian and foreign laws helped to offer a new project about the rules of occupational safety during the operation of gas sector and also to develop government legal requirements of occupational safety.

**Keywords**: occupational safety, rules of occupational safety, gas sector, industrial accidents, occupational sickness, work environment.

**ON THE ROLE OF EXPERTS IN THE FIELD OF SAFETY AND LABOUR PROTECTION**

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**Abstrakt**

(based on studies conducted by the INSHPO, continued, beginning in № 3(24)). The article discusses the results of a study conducted by experts of the International network of Practitioner Organizations in the field of safety and labour protection (INSHPO) on the role of experts in the field of safety and labour protection of different organizations.

**Keywords**: knowledge, levels, matrix of knowledge (category of knowledge) skills, application of skills, matrix skills

**PERSONNEL MOTIVATION FOR SAFE ACTIVITIES**

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**Abstrakt**

The personnel motivation structural model is developed as an accident level reducing element depending on human factor. The professional characteristics motivation system influence is defined.

**Keywords**: personnel motivation, safety, professional characteristics

**MODERN PRINCIPLES AND APPROACHES TO LEARNING OCCUPATIONAL SAFETY STAFF ORGANIZATIONS**

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**Abstrakt**

The article discusses the authors ‘ opinion on the issues related to training on labour protection of different categories of employees subject to the provisions of the new national standard. Provided an initial assessment of whether established by the new standard GOST 12.0.004-2015 algorithm for development of system training health and how this may impact in the future.

**Keywords**: the learning algorithm; legal regulation; the new standard; possible difficulties in learning organizations.

**PREREQUISITES TO CHANGE THE ORDER OF PROVIDING WORKERS MEANS OF INDIVIDUAL PROTECTION**

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**Abstrakt**

The existing order of providing workers means of individual protection do not take into account the diversity of dangerous and harmful industrial factors and labour process factors while performing different types of work. In many ways, it is ambiguous and contradictory. It is proposed to develop a new model of providing workers with PPE, taking into account the nature of hazardous and harmful production factors, factors of the labor process, work, and their influence on the formation of professional risks.

**Keywords**: dangerous and harmful production factors, occupational risks, working conditions, personal protective equipment, typical standards for the issuance of personal protective equipment, profession, work